

Mission Action Plan

2023 - 2027



Vision & Mission



we want to grow fruitful followers of Christ, within our own church community, and among our contacts in the wider community, and so are committed to shaping all our organisational structures to facilitate such growth.

What?

The MAP is a document which allows us to think clearly about our key purposes at St. John's. By committing these actions in writing, the expectation is that regularly we will compare our activities against this document to ensure that we are 'on course'.

Why?

This also answers the why question. Without a base reference point, it is possible to drift and not be fully aware of either the direction of drift or the speed.

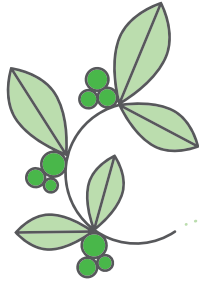
Who?

St. John's is blessed with many, many people who are deeply committed to the cause of Christ. This document is NOT only for them! It's for those who are unsure of their current position of faith and are genuinely seeking to arrive at that point where their faith becomes their own.

It's also for those who are new to St. John's and are keen to find out what our real 'DNA' is.

It's for all who hold the responsibility for leadership in any role, and No, we don't just mean clergy!

Our expectation is that at some stage every person who claims St. John's as their church will use this document to plan, to review, to encourage and to ensure that they are being transformed, moment by moment, day by day, week by week, year upon year in order that – *'we may be presented faultless before the presence of God's glory with exceeding joy.'* (Paraphrase Jude 1:24)



Growing a church of fruitful followers of Christ

Teaching

- i. Teaching the whole counsel of God, the wisdom of God recorded in the Bible
- ii. Teaching that is engaging, challenging and compelling
- iii. Teaching that interacts with community thinking
- iv. Teaching that speaks to our hearts and directs our wills and instructs our lives
- v. Studies that are accessible and helpful for individuals as well as Small Groups
- vi. Courses that stimulate understanding and train for obedient Christian service

Prayer

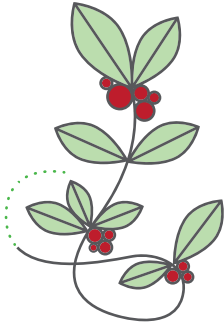
- i. Develop a Prayer app for personal use
- ii. Promotion of Prayer Chain
- iii. Resource Small Groups for prayer times to include church and mission partner prayer points
- iv. Continue to gather each term as a parish for prayer

Small Groups

- i. Increase membership of small groups
- ii. Develop and grow leaders of small groups
- iii. Protect vital place of learning & prayer in small group life

Service

- i. See growth in cheerful, sacrificial service – our time, our talents, and our treasures
- ii. Provide excellent training at regular intervals
- iii. Review recruitment strategy
- iv. Develop resources to support and equip key service areas
- v. Establish a greater sense of team (where possible) to service opportunities
- vi. Increase the number of people involved in service
- vii. Encourage Small Groups to find a way to serve together



Growing fruitful followers of Christ among our community contacts

Welcome

- i. Ensure that all who come to our church receive a warm welcome
- ii. Review the formal process of welcoming new people
- iii. Develop online and hard copy resources to facilitate this welcome
- iv. Undertake survey and evaluation of newcomers to help us improve

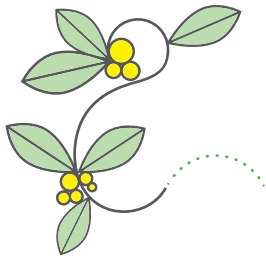
Programs

- i. Maintain and grow the number of programs which actually help us to make contact with the wider community
- ii. Creatively look for new points of contact with our wider community

Evangelism

- i. Increase and create opportunities to share the good news of Christ
- ii. Invest in each member as an ambassador of Christ to grow them as a faithful witness to him – helping us all to tell the good news
- iii. Practise hospitality, with the desire to share our faith with others
- iv. Encourage our Small Groups to think of one way each year that they could do some kind of outreach / evangelism together
- v. Run courses on a regular basis and of a variety of styles and length, aimed at outsiders, interested parties
- vi. Run occasional guest services
- vii. Make the very most of seasonal opportunities like Easter and Christmas (as well as Mothers' Day & Fathers' day)
- viii. Encourage and increase our culture of inviting people along to events, courses and even services where they will hear the good news.





Shaping all our organisational structures to facilitate such growth

Leadership

- i. Clarify and enlarge our leadership church leadership
- ii. Produce an organisational chart and points of contact
- iii. Review our strategy for recruiting and training leaders
- iv. Monitor and survey people's experience of leadership
- v. Review with focus groups and personal feedback all our various leadership positions, roles and structures
- vi. Maximise the use of our congregational committees
- vii. Bring stability and continuity to leadership positions (particularly, our office-bearers)
- viii. Provide additional administrative help and support to our office-bearers

Coordination and communication

- i. Make much better use of online resources (for calendar, rosters, RSVPs, prayer, etc)
- ii. Increase our profile and presence on social media
- iii. Make more widespread use of the data captured in our database and on our server

Resources

- i. Grow our income from giving
- ii. Publish our income on a regular basis
- iii. Grow our support for our mission partners and for training of young leaders
- iv. Maintain our property, developing a schedule and sinking fund
- v. Develop a plan for 8 Norman Court
- vi. Maximise the contribution of our staff, bringing greater clarity and efficiency

Compliance

- i. Ensure we comply with all federal, state and diocesan requirements
- ii. Ensure that all requirements are published and well-known by all
- iii. Ensure that all of our records are maintained and easily accessed